

# SCOTTISH SWIMMING



## CODE OF CONDUCT

Peebles A.S.C.

### **PEEBLES A.S.C.COMMITMENT**

P.A.S.C. undertakes to inform with adequate notice team/squad members and appointed staff of all relevant competitions and training programme, plus procedures and criteria for travel and accommodation.

P.A.S.C. members are insured through SASA. Details are available on the club notice board.

All staff appointed to the team/squad will have signed this Code of Conduct, attended (or made a commitment to attend) Child Protection Training, and completed a disclosure form.

### **STATEMENT OF COMMITMENT FROM SWIMMERS**

P.A.S.C. requires the following commitment from all swimmers, at all times. i.e. training, travelling as part of a team, or at a competition

- To give adequate notification of any factors which may necessitate declining to participate in any club activities including training sessions and competitions.
- Willingness to attend whenever possible any promotional or public relation projects on behalf of P.A.S.C.
- You may be required to take part in the UK Sport Anti-Doping testing programme and equivalent programmes in other countries.

#### **PERSONAL APPEARANCE: -**

- This will be appropriate to the circumstances and as indicated by the team manager.
- Team kit and equipment as issued shall be worn as directed by the team manager when competing, assembling or travelling, at official team functions, or other occasions as notified.

#### **ATTENDANCE**

- Accommodation and transport as allocated by the team manager must be used.
- Punctuality on all occasions is essential and any curfew must be observed.

## **BEHAVIOUR AND PERSONAL CONDUCT**

- Behaviour and personal conduct must at all times be of a high standard and designed to reflect favourably on the sport, particularly when dealing with the media. Any other behaviour is unacceptable. All individual pool regulations must be adhered to at all times

### *Behaviour and personal conduct, cont'd*

- Language in public or relevant group situations must always be appropriate and socially acceptable.

- Alcohol and tobacco products are forbidden for use by athletes under age as defined by law. These products must not be consumed or used by any team member whilst en route, prior to, during, or following a competition event, training camp or team activities, without specific consent of the team manager.

- Team members are not permitted to purchase alcohol and / or tobacco products whilst en route to, during, or following a competition event, training camp or team activities, without specific consent of the team manager.

- Sexual intimacy: This is forbidden during training/competition situations while the swimmer is under the jurisdiction of P.A.S.C.

- Information on all medication and supplements being taken should be reported to the team manager who will inform the relevant medical personnel.

## **DISCIPLINE PROCEDURE**

1. First verbal warning and reason given.
2. 2<sup>nd</sup> verbal warning and reminder of procedure.
3. Swimmer asked to leave the water.

Breaches of the Code of Conduct shall be dealt with in the first instance by the appropriate coach or appointed team manager. He/she shall report any incident to either P.A.S.C. committee or the club Child Protection Officer (dependant on incident) who may take further action following procedures laid down by Scottish Swimming.

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